

**CITY OF THOMSON, GEORGIA  
CLASS SPECIFICATION**

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**CLASS TITLE:** HEAVY EQUIPMENT OPERATOR  
**DEPARTMENT:** SOLID WASTE  
**REPORTS TO:** SOLID WASTE DIRECTOR

**DEPT. CODE:**  
**DATE:** 11/14/17

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**JOB SUMMARY:**

Operates solid waste truck along a predetermined route and insures safety of Sanitation Worker assigned to route. Maintains assigned equipment including checking oil, greasing parts and washing and cleaning truck.

**ESSENTIAL JOB FUNCTIONS:** (All responsibilities may not be performed by all incumbents.)

- Drives assigned truck along predetermined route collecting dumpster waste, residential waste and other household trash.
- Transfers collected trash to designated dumping area and resumes route until complete.
- Oversees Sanitation Worker assigned to truck and insures safety during route; assists in garbage collection as necessary.
- Performs minor truck maintenance including greasing parts and checking oil and informs Director of equipment malfunctions; cleans truck daily.
- Assists the sanitation worker in his/her duties as needed.
- Performs other related duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of city geography and assigned route for commercial and residential trash pick-up.
- Knowledge of departmental safety rules and regulations.
- Skill in operation of various trash trucks, light, and heavy duty equipment.
- Skill in safe and defensive driving techniques.
- Ability to perform routine manual labor.
- Ability to understand and carry out oral and written instructions.

**SUPERVISORY CONTROL:** The Director assigns work in terms of general instructions which require the use of judgement. The supervisor spot checks work in progress and reviews completed work for compliance with instructions and procedures, accuracy, and the nature and propriety of the final results.

**SCOPE AND EFFECT:** The position is responsible for operating a sanitation truck for the purposes of collecting solid waste from receptacles on a predetermined route or loose debris, and to oversee the safety of the sanitation workers. Successful performance results in a sanitary city and the safety of others. The work is made complex by requiring the employee to operate a transfer truck on state, federal, and local roads.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** The work requires some physical exertion while performing the essential functions of this job, but may require considerable strenuous physical exertion such as lifting heavy objects or crawling in restricted areas. The employee is regularly required to walk outdoors, sit in vehicle or equipment for long periods of time, stand for long periods of time; reach with hands and arms; bend, crawl, crouch, kneel, stoop, and stretch; climb ladders and equipment. The employee is regularly exposed to outdoor weather conditions, especially hot and cold temperatures, humidity, rain and sun. Also exposed to vibrations, moving and/or mechanical parts, and hazardous substances. The incumbent's working conditions are typically loud.

**SUPERVISORY AND MANAGEMENT RESPONSIBILITY:** None.

**MINIMUM QUALIFICATIONS REQUIRED:**

- High School diploma or GED; and,
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.

- Any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.
- Possession of or the ability to obtain a valid Commercial Driver's License.

file: Heavy Equipment Operator

This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.